

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

WAGE-HOUR SEASONAL EXEMPTION FOR VIRGINIA-SMITHFIELD
MEAT PACKERS ASSOCIATION MADE FINAL

Seasonal exemption from the maximum hours provisions of the Fair Labor Standards Act has been granted the Virginia-Smithfield Meat Packers Association, the Wage and Hour Division of the U. S. Department of Labor announced today. The exemption permits employees engaged in curing and packing Virginia-Smithfield hams, which are produced from peanut fed hogs in certain limited areas in Virginia, to work up to 12 hours a day and 56 hours a week, without overtime payment, for a period of not more than 14 workweeks a year.

A public hearing on the application of the Virginia-Smithfield Meat Packers Association for this exemption was conducted in Washington, January 9, 1940 by Harold Stein, Assistant Director of the Hearings Branch of the Wage and Hour Division. Mr. Stein's finding, that the industry was seasonal was published in the Federal Register February 10, 1940. During the 15 days following that publication no objections to the exemption were received by the Wage and Hour Division, and accordingly, by the terms of the applicable regulations of the Division, the Administrator sustains the finding and grants the exemption. This does not involve any modification of the 30 cents per hour minimum wage provision of the law.

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